



**Benefits Committee Meeting
Agenda**

**Wednesday, September 18, 2024
10:00 a.m.**

[Zoom](#)

Meeting ID: 874 5277 9667

Passcode: 200985

(669) 444-9171

All portions of this meeting will be conducted via teleconference in accordance with Government Code Section 54953. The teleconference locations are as follows:

- Sedgwick, 1750 Creekside Oaks Drive, Suite 200, Sacramento, CA 95833
- Alpine Fire District, 1364 Tavern Road, Alpine, CA 91901
- Murphys Fire Protection District, 37 Jones Street, Murphys, CA 95247
- Southern Marin Fire Protection District, 308 Reed Boulevard, Mill Valley, CA 94941

Each location is accessible to the public, and members of the public may address the Committee from any teleconference location.

In compliance with the Americans with Disabilities Act, if you need a disability-related modification or accommodation to participate in this meeting, please contact Ramon Hernandez at (916) 244-1137, ramon.hernandez@sedgwick.com. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

Documents and materials relating to an open session agenda item that are provided to the Committee will be available for public inspection at 1750 Creekside Oaks Drive, Suite, 200, Sacramento, CA 95833.

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- 1. CALL MEETING TO ORDER; ROLL CALL**
- 2. APPROVAL OF AGENDA AS POSTED OR AMENDED**

3. PUBLIC COMMENTS - *This time is reserved for members of the public to address the Committee relative to matters of FRMS not on the agenda. No action may be taken on non-agenda items unless authorized by law. Comments will be limited to five minutes per person and twenty minutes in total.*

4. CONSENT CALENDAR

- 3** *A. Minutes of the February 15, 2024, Benefits Committee Meeting
- 7** *B. Minutes of the August 6, 2024, Benefits Committee Special Meeting
- 9** *C. Benefits Program Performance (through – June 2024)
Recommendation: Approval of the Consent Calendar.

5. BENEFITS MATTERS

- 11** *A. 2025 Employee Benefit Plans Renewal Approval
Recommendation: Approval of RetireeFirst's rate increase of 6.24% and Kaiser Permanente's Senior Advantage rate increase of 0.0% with no plan changes.
- 35** *B. Section 125 Flexible Spending Account Options
Recommendation: Recommend ThrivePass to the Board of Directors to provide Flexible Spending Account (FSA) services to interested members.

6. CLOSING COMMENTS

- A. Committee
- B. Staff

7. ADJOURNMENT

NOTICE: The next regular meeting of the Benefits Committee will be held at 10:00 a.m. on Wednesday, December 11, 2024, via teleconference.