



Fire Risk Management Services

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# SAFETY VS. NON-SAFETY VOLUNTEERS

FRMS members utilize both safety and non-safety volunteers to provide fire services within their communities.

FRMS develops each of its member's workers' compensation premiums by applying a rate for these safety volunteers. To assist our members in determining whether a volunteer should be categorized as "safety" versus "non-safety," the following California Labor Codes clearly define the types of volunteers.

## SAFETY VOLUNTEERS

### **Labor Code 3361**

Labor Code 3361 defines volunteer firefighters as:

Each member registered as an active firefighting member of any regularly organized volunteer fire department, having official recognition, and full or partial support of the government of the county, city, town, or district in which the volunteer fire department is located, is an employee of that county, city, town, or district for the purposes of this division, and is entitled to receive compensation from the county, city, town or district in accordance with the provisions thereof.

For reporting regular paid firefighters and safety volunteers to FRMS, below are the respective categories that would apply:

- 7706: Paid Firefighters, EMT, Ambulance Drivers, Paramedics
- 7707: Firefighter Volunteers

\*Safety Officer refers to firefighters and volunteer firefighters.

## NON-SAFETY VOLUNTEERS

### **Labor Code 4850b(4)**

Labor Code 4850b(4) describes those employed (or volunteering) who do NOT meet the definition of \*Safety Officers as they relate to Fire Departments:

Employees of a city fire department, county fire department, or fire district whose principal duties are those of a telephone operator, clerk, stenographer, machinist, mechanic, or otherwise, and whose functions do not clearly fall within the scope of active firefighting and prevention service.

For reporting regular paid personnel and non-safety volunteers to FRMS, below are the respective categories that would apply:

- 8810: Paid Clerical
- 9410: Paid Municipal Payroll
- 9420: Paid Maintenance, Sanitation, Water Operation, Inspectors, and Other Personnel's payroll

### **# of Volunteers:**

Volunteers for manual labor, clerical, non-paid directors, cadets and explorers and other volunteers.

