



**Board of Directors Meeting
Agenda**

**Monday, March 31, 2025
1:00 p.m.**

**Napa Valley Marriott Hotel & Spa
3425 Solano Ave, Napa, CA 94588**

In compliance with the Americans with Disabilities Act, if you need a disability-related modification or accommodation to participate in this meeting, please contact Amanda Bistolfo, amanda.bistolfo@sedgwick.com. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

Documents and materials relating to an open session agenda item that are provided less than 72 hours prior to a regular meeting will be available for public inspection at 1750 Creekside Oaks Dr., Suite 200, Sacramento, CA 95833.

Page

- 1. CALL MEETING TO ORDER; INTRODUCTIONS**
- 2. APPROVAL OF AGENDA AS POSTED OR AMENDED**
- 3. PUBLIC COMMENTS** – This time is reserved for members of the public to address the Board relative to matters of Fire Risk Management Services (FRMS) not on the agenda. No action may be taken on non-agenda items unless authorized by law. Comments will be limited to five minutes per person and twenty minutes in total.
- 4. CONSENT CALENDAR** – If a Board member would like to discuss any item listed, it may be pulled from the Consent Calendar.
 - 7** *A. Minutes of January 13, 2025, Board of Directors Meeting
 - 15** *B. Amended Conflict of Interest Code, Effective February 8, 2025
 - 20** *C. Check History Report – October 1, 2024 – March 3, 2025
 - 23** *D. Treasurer’s Report September 30, 2024
 - 70** *E. Treasurer’s Report December 31, 2024
 - 116** *F. WC Industry & Legislative Updates
 - 117** *G. WC Claims Oversight Executive Summary Q3 2024
 - 122** *H. WC Claims Oversight Executive Summary Q4 2024

** Reference materials enclosed with staff report.*

- 127 *I. WC Lag Time Report of Industrial Injury Claims Q3 2024
129 *J. WC Lag Time Report of Industrial Injury Claims Q4 2024
131 *K. PFMAM Quarterly Investment Report through December 31, 2024
187 *L. IBNR Reserve Report as of December 31, 2024, for Medical, Prescription,
Vision & Dental Plans
189 *M. WC Claims – Legal Defense Panel Performance Review
192 *N. 2024/25 Safety & Risk Control Service Plan Status Update
195 *O. Smith Moore and Associates – Letter of Engagement for Professional Services
196 *P. The Hartford Group Critical Illness Benefit, Revised
197 *Q. Annual Report
Recommendation: Approval of the Consent Calendar.

5. BENEFITS PROGRAM

- 228 *A. Benefits Program Performance Update
Recommendation: None.
241 *B. Medical Program Performance Update
Recommendation: None.
245 C. Blue Shield Teladoc Enhancement – Effective June 1, 2025
Recommendation: Consider Blue Shield Teladoc benefit enhancement for all enrolled FRMS agencies, effective June 1, 2025.
247 *D. Presentation from Delta Dental and Review of Group Dental Plan Employee Survey Results
Recommendation: None.
277 E. Dependent Eligibility Verification
Recommendation: Understand what a dependent eligibility verification is and consider engaging a vendor to complete on behalf of FRMS Benefits Program.

6. ADMINISTRATIVE MATTERS

- 279 *A. FRMS Meeting Dates for the 2025/26 Fiscal Year and Conference Attendance
Recommendation: Review and approve Resolution 2025-03, Establishing Board of Directors and Benefits & Wellness Committee meeting dates for the 2025/26 Fiscal Year; and provide direction to staff regarding conference attendance.
282 B. First Responders Resiliency Regional Training Sessions and Related Costs
Recommendation: Approve FRMS staff coordinate with First Responders Resiliency, Inc. (FRRI) to schedule two first responders' resiliency training sessions (one in Southern and one in Northern California) and to allocate \$15,000 in the 2025/26 Operating Budget to pay for costs associated with the two sessions.

7. FINANCIAL MATTERS

- 283 A. Financial Updates as of December 31, 2024
Recommendation: None.

- 284 B. Self-funded Medical Claims and Administrative Expense Funding
 Recommendation: Pursuant to discussion of items 5.A. and 7.B., authorize FRMS staff to continue payment of self-funded medical claims and related administrative expenses and provide feedback and direction regarding future funding of the deficit program.

8. WORKERS' COMPENSATION PROGRAM

- 285 *A. Report from Athens Administrators
 Recommendation: None.

10. CLOSED SESSION

Pursuant to Government Code Section 54956.95(a) and 54956.9(b)(3)(C), the Board of Directors will recess to closed session to discuss claims for the payment of workers' compensation liability incurred by a local agency member of the joint powers authority.

- A. Settlement Authority Requests to the Board of Directors:

<u>District</u>	<u>Claimant</u>	<u>Date of Injury</u>
Stanislaus CFPD	Whorton, Michael – 21019772	01/01/21

- B. Settlement Authority Extended by the Workers' Compensation Program Manager:

<u>District</u>	<u>Claimant</u>	<u>Date of Injury</u>
Sonoma Valley FD	Jones, Alan – 19030538	10/04/2018
Moraga Orinda FD	Balao, Daryle – 19003897	03/01/2019
Kelseyville FD	Dowdy, James – 22018043	06/30/2022
Graton FD	Parker, Dustin – 23011578	03/27/2023
Chester FD	Wess, Robert – 20018057	08/04/2019
Southern Marin FD	Wilson, Adam – 24005669	11/21/2023
Monterey County Regional FPD	Hanzelka, Eric – 24002430	07/26/2022
Novato FPD	Kiser, Keef – 23012098	04/09/2023
Monterey County Regional FPD	Toomey, Mark – 23014347	05/11/2023

11. REPORT FROM CLOSED SESSION

The Board will reconvene into open session and report on any action(s), or lack thereof, taken with regard to the claim(s) discussed under agenda item 10. Closed Session.

12. CLOSING COMMENTS

- A. Board of Directors
 B. Staff

* Reference materials enclosed with staff report.

13. ADJOURNMENT

- The next regular meeting of the FRMS Board of Directors will be held on Monday, June 23, 2025.